

Recognition of competencies – Promotion of Potentials – Utilization of Diversity



Qualifications and abilities of migrants are rarely used effectively in the European labour market. Migrants are still negatively perceived by most European countries. Multilingual and other intercultural competencies go unnoticed.

The EQUAL – Development Partnership MigraNet, along with part projects in Augsburg, Munich, Nuremberg and Potsdam, wants to reduce discrimination and disadvantages in the labour market. The perception of migrants should no longer be seen as negative. In the future we should be embracing their competencies.

The work of MigraNet focuses on structural measures to improve the opportunities of migrants in the labour market and to highlight their skills and abilities. Therefore MigraNet works with competence-based assessment instruments and develops further education and subsequent qualification modules. At the structural and social level, vocational qualifications, which have been acquired abroad, also have to be acknowledged and “diversity” has to be understood as opportunity. Through European programs like EQUAL, it is possible to install networks in order to achieve structural improvements and to be able to influence important participants from political and economic fields.

In order to accomplish this, MigraNet has joined with EQUAL – Development Partnerships in Great Britain, the Netherlands, Italy and Austria to create the network MEET (Migrants-Employment-Empowerment-Training). MEET seeks to promote the acknowledgement of vocational certifications acquired abroad as well as the advancement of competencies and vocational qualifications. In addition, the work of MEET attempts to create a paradigm change: Immigration in the future must be seen throughout Europe as an opportunity and not as a danger to the labour market.

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